Japanese employment contracts

Article 1 Job positions

The position name, job content and work place should be specified here.

Article 2 Term of contract

The term of validity of the contract, whether it is fixed or indefinite.

Article 3. Wages and payments

Wage standard, payment method and payment date.

Article 4 Working hours and leave

Working hours, overtime and leave systems should be clear.

Article 5 Social insurance

Health insurance, annuity and other benefits enjoyed by employees.

Article 6 Confidentiality and non-competition

Confidentiality obligations and restrictions on employees.

Article 7. Breach and dismissal

Termination conditions, resignation procedures and liability for breach of contract.

Article 8 Dispute settlement

Disputes shall be settled by Japanese courts and governed by Japanese law.

Signature zone

Party A (signing): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_ \_\_\_\_

Party B (signing): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_ \_\_\_\_

Witness (signature): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_ \_\_\_\_

disclaimer

This template is for reference only. Before actual use, it should be reviewed by Japanese practicing lawyers or professionals and adjusted according to specific circumstances.